## What to do if you are witnessing transgressive behaviour

## The situation

You are witnessing someone else being exposed to an unpleasant, transgressive or discriminatory situation.

## **Action**

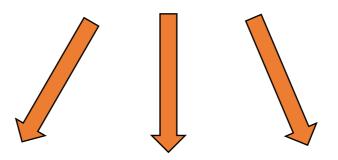
If you feel comfortable about it, intervene in the situation. Step 1

If you do not feel comfortable or assess that you need help, go to step 2.

REMEMBER! The most important thing is that you help the person, who is exposed to the situation, to the right people who can take care of the situation. You can always seek help from someone in orange, yellow, white or brown vests.

1. Confront the person who behaves unpleasantly or transgressively in a polite but determined manner. Explain that this kind of speech/behaviour is not acceptable at Roskilde Festival. You can possibly refer to the festival's Orange Together codex.

You should not initiate a discussion or engage in a conflict.



The person accepts and stops the behaviour.

The person continues the behaviour.

The person does not listen or does not seem to care





2. Get out of the situation and seek help from the nearest volunteer with an orange/yellow/white/brown vest

## After the episode is over

- Check with the person who experienced the unpleasant or transgressive behaviour. Ask if they need help, either someone to talk to about the experience or to act on/report the experience.
- A volunteer with an orange/yellow/brown vest can help with the next step, e.g. provide contact to our social workers (white vests) who can help in mental crisis situations.